

ENVIRONMENTAL POLICY STATEMENT

We are aware that the Construction Industry can damage the environment. Areas of concern are generally acknowledged to be:

- a) Environmentally damaging designs;
- b) High energy usage, (minimising greenhouse gas emissions);
- c) Ill conceived developments; and
- d) The construction process itself.

Our aim is to actively manage our role in protecting natural resources.

We are committed to:

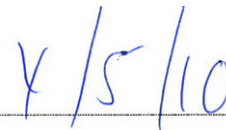
1. Bringing this environmental policy statement to the notice of all employees at their induction upon recruitment, posting it at or near each work place, and when monitoring their performance.
2. Ensure an environmentally aware approach within the Company, recognising that sound management of energy and resources can cut costs and create competitive advantages, through the development of awareness and understanding of pollution control by all employees.
3. Preventing pollution of the Environment
4. Providing sufficient information and training to enable employees to improve the Company's environmental performance, control and management.
5. Continually improve our Environmental performance by reducing the amount of energy consumption wherever possible.
6. Continually improve our Environmental performance by reducing existing waste levels and by recycling wherever possible.
7. Encourage suppliers, sub-contractors to develop and apply the best possible Environmental practice.
8. Promote joint consultation with employees, Environmental Health Officers, HSE Inspectors, Environment Agency and any other relevant and interested organisation's.
9. Make Environmental Management an integral part of the management of the Company.
10. Comply with statutory regulations, approved codes of practice and recognised guidelines.
11. Set Objectives & Targets & Review this Policy periodically.

Signed



Tony Harris - Director

Date



Signed



Tony Occleshaw - Director

Date



EMS Ref: C19